

### What can staff expect?

Careers Education, Information, Advice and Guidance (CEAIG) is an essential element of learning at Uffculme School. It underpins our long-term goal to prepare our students for adulthood. As our mission statement states, we aim *'To enable all young people to lead a meaningful and enjoyable life'*.

All staff are responsible for giving good careers and guidance to students, this includes form tutors, teachers and support staff.

Staff will be entitled and encouraged to:

- Access to the school's careers programme on the school website
- Be invited to take part in the development of and review of any career's activities, information and resources
- Receive invitations to take part in careers and information events
- Have the opportunity to comment and feedback on the usefulness of the careers /futures programme and have the opportunity to influence and improve it
- Contribute to the identification of any training requirements related to our career programme and participate in any such training
- Use links to useful resources, sites and training

Staff are in the ideal position to support students' career development; this can be through a variety of ways including the following:

- Tell career stories! Tell or show your students about the part-time jobs you had when you were a student, your early career and any volunteering experience you've undertaken
- Encourage students to communicate to you about their hopes and aspirations.
- Enable students to understand how certain activities are helping them develop certain skills and why they're important in the workplace or for their future independent living
- Display posters/ information relating to careers or employability/ independent skills
- Where appropriate, suggest or bring a local employer or employee into the classroom to share experiences
- On visits out, draw student's attention to some of the businesses or work-related activities you may pass on the journey – where appropriate, have students reflect on who they saw, what roles they had, what were they doing?

By acting on any of these suggestions you will have contributed to Uffculme School achieving the Gatsby Benchmarks (a framework for improving careers provision). More importantly, you will also be helping our young people be more prepared for the next part of their exciting life journey.

Our Careers Leader is Matthew Scarrott who is based at our Chamberlain site (ext 2010). Our Independent Careers Advisor is Carol Facey who is based at our Chamberlain site and works on Tuesdays.